

Exhibit 1

The investigation into this matter is ongoing, and this notice will be supplemented with any new significant facts learned subsequent to its submission. By providing this notice, Carpenters Retirement Savings Fund (“The Fund”) does not waive any rights or defenses regarding the applicability of Maine law, the applicability of the Maine data event notification statute, or personal jurisdiction.

Nature of the Data Event

On October 27, 2020, The Fund became aware of suspicious activity within its computer systems. The Fund immediately began an investigation to determine the nature and scope of the activity. As part of the investigation, The Fund worked with third party forensic specialists. Through this investigation, The Fund learned that an unknown outside person or persons gained access to a user account and, as a result, certain files were accessible to this unauthorized person or persons. The investigation determined that this person or persons removed certain information from The Fund’s environment. The investigation determined this unauthorized access occurred October 26, 2020. On or about December 16, 2020, The Fund’s investigation confirmed what personal information was present in the affected portions of its network. The information that could have been subject to unauthorized access includes name, address, and Social Security numbers.

Notice to Maine Residents

On or about December 28, 2020, The Fund provided written notice of this incident to affected individuals, which includes approximately fourteen (14) Maine residents. Written notice is being provided in substantially the same form as the letter attached here as *Exhibit A*.

Other Steps Taken and To Be Taken

Upon discovering the event, The Fund moved quickly to investigate and respond to the incident, assess the security of The Fund’s systems, and notify potentially affected individuals. The Fund is also working to implement additional safeguards and training to its employees. The Fund is providing access to credit monitoring services for one (1) year, through Experian’s IdentityWorks, to individuals whose personal information was potentially affected by this incident, at no cost to these individuals.

Additionally, The Fund is providing impacted individuals with guidance on how to better protect against identity theft and fraud, including providing individuals with information on how to place a fraud alert and security freeze on one's credit file, the contact details for the national consumer reporting agencies, information on how to obtain a free credit report, a reminder to remain vigilant for incidents of fraud and identity theft by reviewing account statements and monitoring free credit reports, and encouragement to contact the Federal Trade Commission, their state Attorney General, and law enforcement to report attempted or actual identity theft and fraud. The Fund will also be reporting this incident to other appropriate state regulators.

Exhibit A

Central Illinois Carpenters Retirement Savings Fund
200 South Madigan Drive, Lincoln, IL 62656

Return Mail Processing
PO Box 589
Claysburg, PA 16625-0589

December 28, 2020

G0829-L02-0000002 T00017 P003 *****ALL FOR AADC 123



SAMPLE A SAMPLE - L02 INDIVIDUAL

APT ABC

123 ANY ST

ANYTOWN, US 12345-6789



RE: Notice of Data Incident

Dear Sample A Sample,

Central Illinois Carpenters Retirement Savings Fund (“The Fund”) is writing to notify you of a recent incident that may have impacted the security of your personal information. We want to provide you with information about the incident, our response, and steps you may take to better protect your personal information, should you feel it appropriate to do so.

What Happened? On October 27, 2020, The Fund became aware of suspicious activity within its computer systems. We immediately began an investigation to determine the nature and scope of the activity. As part of our investigation, we worked with third party forensic specialists. Through this investigation, we learned that an unknown outside person or persons gained access to a user account and, as a result, certain files were accessible to this unauthorized person or persons. The investigation determined that this person or persons removed certain information from our environment. Our investigation determined this unauthorized access occurred on October 26, 2020.

What Information was Involved? The investigation confirmed that the following information related to you was stored within one of the impacted network devices and was accessible to the unknown actor: your full name and EXTRA1 IMPACTED ELEMENTS.

What We Are Doing. The confidentiality, privacy, and security of personal information within our custody is among The Fund’s highest priorities. Upon learning of the event, we launched an investigation with the assistance of forensic specialists to determine what systems and information may be impacted by this event. We also took steps to further secure our network and we implemented additional security enhancements to better protect against similar incidents in the future.

What You Can Do. We encourage you to remain vigilant against incidents of identity theft and fraud, to review your account statements, and to monitor your credit reports for suspicious activity and to detect errors. Please review the enclosed *Steps You Can Take to Protect Personal Information*, which contains information on what you can do to better protect against possible misuse of your information.

As an added precaution, The Fund is offering you access to # YEARS of credit monitoring and identity protection services provided by Experian’s® IdentityWorksSM at no cost to you. Details of this offer and instructions on how to enroll in the services are detailed in the enclosed the Steps You Can Take to Protect Personal Information.

0000002



If you have questions about the product, need assistance with identity restoration or would like an alternative to enrolling in Experian IdentityWorks online, please contact Experian's customer care team at (888) 401-0543 by March 31, 2021. Be prepared to provide engagement number ENGAGEMENT as proof of eligibility for the identity restoration services by Experian.

For More Information. We understand you may have questions that are not answered in this letter. If you have questions, please call our dedicated hotline at (888) 401-0543, Monday – Friday 6 a.m. to 8 p.m. PST and Saturday/ Sunday 8 a.m. to 5 p.m. PST, excluding national holidays.

Sincerely,

Central Illinois Carpenters Retirement Savings Fund

STEPS YOU CAN TAKE TO PROTECT PERSONAL INFORMATION

Enroll in Credit Monitoring and Identity Restoration Services

To help protect your identity, we are offering a complimentary # YEARS membership of Experian's® IdentityWorksSM. This product provides you with superior identity detection and resolution of identity theft. To activate your membership and start monitoring your personal information please follow the steps below:

- Ensure that you **enroll by March 31, 2021** (Your code will not work after this date.)
- **Visit** the Experian IdentityWorks website to enroll: <https://www.experianidworks.com/credit>
- Provide your **activation code**: ABCDEFGHI

If you have questions about the product, need assistance with identity restoration or would like an alternative to enrolling in Experian IdentityWorks online, please contact Experian's customer care team at (888) 401-0543 by **March 31, 2021**. Be prepared to provide engagement number **ENGAGEMENT** as proof of eligibility for the identity restoration services by Experian.

Monitor Your Accounts

Under U.S. law, you are entitled to one (1) free credit report annually from each of the three (3) major credit reporting bureaus. To order your free credit report, visit www.annualcreditreport.com or call, toll-free, 1-877-322-8228. You may also contact the three (3) major credit bureaus directly to request a free copy of your credit report.

You have the right to place a "security freeze" on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to control who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you may make regarding a new loan, credit, mortgage, or any other account involving the extension of credit. Pursuant to federal law, you cannot be charged to place or lift a security freeze on your credit report. Should you wish to place a security freeze, please contact the major consumer reporting agencies listed below:

Experian

P.O. Box 9554
Allen, TX 75013
1-888-397-3742

www.experian.com/freeze/center.html

TransUnion

P.O. Box 2000
Chester, PA 19016
1-800-680-7289

www.transunion.com/credit-freeze

Equifax

P.O. Box 105788
Atlanta, GA 30348-5788
1-800-685-1111

www.equifax.com/personal/credit-report-services

In order to request a security freeze, you will need to provide the following information:

1. Your full name (including middle initial as well as Jr., Sr., II, III, etc.);
2. Social Security number;
3. Date of birth;
4. If you have moved during the past five (5) years, the addresses where you have lived over the prior five (5) years;
5. Proof of current address, such as a current utility bill or telephone bill;
6. A legible photocopy of a government-issued identification card (state driver's license or ID card, military identification, etc.); and
7. If you are a victim of identity theft, a copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft.



As an alternative to a security freeze, you have the right to place an initial or extended “fraud alert” on your credit file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer’s credit file. Upon seeing a fraud alert display on a consumer’s credit file, a business is required to take steps to verify the consumer’s identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting seven (7) years. Should you wish to place a fraud alert, please contact any one of the agencies listed below:

Experian

P.O. Box 2002
Allen, TX 75013
1-888-397-3742

www.experian.com/fraud/center.html

TransUnion

P.O. Box 2000
Chester, PA 19016
1-800-680-7289

www.transunion.com/fraud-victim-resource/place-fraud-alert

Equifax

P.O. Box 105069
Atlanta, GA 30348
1-800-525-6285

www.equifax.com/personal/credit-report-services

You can further educate yourself regarding identity theft, fraud alerts, security freezes, and the steps you can take to protect yourself, by contacting the consumer reporting agencies, the Federal Trade Commission, or your state Attorney General. The Federal Trade Commission can be reached at: 600 Pennsylvania Avenue NW, Washington, DC 20580, www.identitytheft.gov, 1-877-ID-THEFT (1-877-438-4338); TTY: 1-866-653-4261. The Federal Trade Commission also encourages those who discover that their information has been misused to file a complaint with them. You can obtain further information on how to file such a complaint by way of the contact information listed above. You have the right to file a police report if you ever experience identity theft or fraud. Please note that in order to file a report with law enforcement for identity theft, you will likely need to provide some proof that you have been a victim. Instances of known or suspected identity theft should also be reported to law enforcement and your state Attorney General. This notice has not been delayed by law enforcement.

Illinois residents: The Fund has notified the Illinois Attorney General’s Office about this event. Additional information on steps you may take to protect your information may be found at <https://illinoisattorneygeneral.gov/consumers/hotline.html>. **Maryland Residents:** Office of the Attorney General of Maryland, Consumer Protection Division 200 St. Paul Place Baltimore, MD 21202, www.oag.state.md.us/Consumer, Telephone: 1-888-743-0023. **New Mexico Residents:** You have rights pursuant to the Fair Credit Reporting Act, such as the right to be told if information in your credit file has been used against you, the right to know what is in your credit file, the right to ask for your credit score, and the right to dispute incomplete or inaccurate information. Further, pursuant to the Fair Credit Reporting Act, the consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information; consumer reporting agencies may not report outdated negative information; access to your file is limited; you must give your consent for credit reports to be provided to employers; you may limit “prescreened” offers of credit and insurance you get based on information in your credit report; and you may seek damages from a violator. You may have additional rights under the Fair Credit Reporting Act not summarized here. Identity theft victims and active duty military personnel have specific additional rights pursuant to the Fair Credit Reporting Act. You can review your rights pursuant to the Fair Credit Reporting Act by visiting www.consumerfinance.gov/f/201504_cfpb_summary_your-rights-under-fcra.pdf, or by writing Consumer Response Center, Room 130-A, Federal Trade Commission, 600 Pennsylvania Ave. N.W., Washington, D.C. 20580. **New York Residents:** the Attorney General may be contacted at: Office of the Attorney General, The Capitol, Albany, NY 12224-0341; 1-800-771-7755; <https://ag.ny.gov/>. **North Carolina Residents:** Office of the Attorney General of North Carolina, Consumer Protection Division, 9001 Mail Service Center Raleigh, NC 27699-9001, www.ncdoj.gov, Telephone: 1-919-716-6400, 877-566-7226 (toll free within NC). **Washington D.C. Residents:** the Office of Attorney General for the District of Columbia can be reached at: 441 4thStreet NW, Suite 1100 South, Washington, D.C. 20001; 1-202-442-9828; <https://oag.dc.gov>.